

**Springfield Public School District 186  
Board of Education Meeting  
January 18, 2022**

**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

**A. Resignations/Releases (Contract Fulfilled)**

| Name             | Job Title               | FTE   | Location | Personnel Activity | Salary                  | Effective | Funding Source          | New/Replace |
|------------------|-------------------------|---|----------|--------------------|-------------------------|-----------|-------------------------|-------------|
| <b>Certified</b> |                         |   |          |                    |                         |           |                         |             |
| 1                | Goodwin, Margaret       | Federal Programs Permanent Substitute Teacher | 1.00     | Wilcox             | Release - One Year Only |           | eod 12/22/21            |             |
| 2                | Martin, Rebecca         | English                                       | 1.00     | LHS                | Release - One Year Only |           | eod 12/22/21            |             |
| 3                | Norman, Laura           | Federal Programs Permanent Substitute Teacher | 1.00     | Iles               | Release - One Year Only |           | eod 12/22/21            |             |
| 4                | Davis, Tatiana          | Special Education - Noon Hour Teaching Duties | 1.00     | JMS                | Resignation             |           | 1/6/22                  |             |
| 5                | Norton - Greco, Theresa | Assistant Principal/Athletic Director         | 1.00     | FMS                | Resignation             |           | eod 6/22/22, retirement |             |

|                   |                   |                                     |      |         |             |  |  |  |
|-------------------|-------------------|-------------------------------------|------|---------|-------------|--|--|--|
| <b>Classified</b> |                   |                                     |      |         |             |  |  |  |
| 1                 | Barrow, Jessica   | Paraprofessional 1:1                | 1.00 | Dubois  | Resignation |  | eod 1/6/22, to accept other employment in the district |  |
| 2                 | Hughes, Cassie    | Kitchen Helper                      | 1.00 | SSHS    | Termination |  | beginning of day 1/7/22                                |  |
| 3                 | McClanahan, Haley | Paraprofessional Classroom          | 1.00 | Lee     | Resignation |  | beginning of day 1/10/22, personal                     |  |
| 4                 | Metzger, Paige    | Kitchen Helper                      | 1.00 | JMS     | Resignation |  | beginning of day 1/7/22 (via phone)                    |  |
| 5                 | Riegert, Debra    | Permanent Substitute Kitchen Helper | 1.00 | Various | Termination |  | beginning of day 1/6/22                                |  |
| 6                 | Riggs, Terry      | Permanent Substitute Kitchen Helper | 1.00 | Various | Resignation |  | beginning of day 1/5/22                                |  |

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| <b>Lawrence Education Center</b> |  |  |  |  |  |  |  |  |
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| <b>Coaching/Extra-Curricular</b> |  |  |  |  |  |  |  |  |
|                                  |  |  |  |  |  |  |  |  |

**B. New Hires/Rehires**

| Name                  | Job Title | FTE | Location | Personnel Activity | Salary | Effective | Funding Source | New/Replace |
|-----------------------|-----------|-----|----------|--------------------|--------|-----------|----------------|-------------|
| <b>Administrative</b> |           |     |          |                    |        |           |                |             |
|                       |           |     |          |                    |        |           |                |             |

**Springfield Public School District 186  
Board of Education Meeting  
January 18, 2022**

**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

**Certified**

|   |                   |                              |      |                       |          |  |   |  |                             |
|---|-------------------|------------------------------|------|-----------------------|----------|--|---|--|-----------------------------|
| 1 | Barrow, Jessica   | 3-5 Cross Category           | 1.00 | Wilcox                | New Hire | salary of \$25,593.57, prorated from \$48,493 (M03/05 - 21-22) for 95 days | 1/7/22  |  | Nicole Piper                |
| 2 | Boyer, Claire     | Science/Social Science       | 1.00 | Iles                  | New Hire | salary of \$22,220.50, prorated from \$42,102 (B03/01 - 21-22) for 95 days | 1/7/22  |  | Daniel Hartman              |
| 3 | Gilbert, Rachel   | Grade 5                      | 1.00 | Ridgely               | New Hire | salary of \$22,220.50, prorated from \$42,102 (B03/01 - 21-22) for 95 days | 1/7/22 (placement for the remainder of the 21-22 school year) |  | Nikki Froehner/Gina Bennett |
| 4 | Gulle, Samuel     | Grade 2                      | 1.00 | Black Hawk            | New Hire | salary of \$22,250.50, prorated from \$42,102 (B03/01 - 21-22) for 95 days | 1/7/22 (remainder of the 21-22 school year)                   |  | Ashley Peden                |
| 5 | Johannes, Madison | Grade 4                      | 1.00 | Lindsay               | New Hire | salary of \$22,220.50, prorated from \$42,102 (B03/01 - 21-22) for 95 days | 1/7/22  |  | Michelle Kent               |
| 6 | Jones, Clifton    | Permanent Substitute Teacher | 1.00 | Travel                | New Hire | \$145.00 per day (21-22), 94 days  | 1/10/22 (remainder of the 21-22 school year only)             |  | New Allocation              |
| 7 | Smetters, Jacob   | Vocal Music                  | 1.00 | Harvard Park/Laketown | New Hire | salary of \$28,240.84, prorated from \$53,509 (B10/01 - 21-22) for 95 days | 1/7/22 (placement for the remainder of the 21-22 school year) |  | Olivia Jones                |

**Classified**

|   |                   |   |      |              |          |   |  |                         |                 |
|---|-------------------|---|------|--------------|----------|---|--|-------------------------|-----------------|
| 1 | Fletcher, Madison | Paraprofessional Pre-Kindergarten Classroom | 1.00 | ELC          | New Hire | \$14.93 per hour (Step 1/1 - 21-22), 6.5 hours per day, 191 days per year     | 1/11/22                                      |                         | Anita Ramsby    |
| 2 | Hargrays, Monique | Secretary IV                                | 1.00 | Iles         | New Hire | \$138.09 per day (Step IV/I - 21-22), 8 hours per day, 214 days per year      | 1/10/22                                      |                         | Clifton Jones   |
| 3 | Holder, Carl      | Permanent Substitute Asst. Custodian        | 1.00 | Various      | New Hire | \$1,164.81 Bi-weekly (Step 5/1 - 21-22), 8 hours per day, 260 days per year   | 1/18/22 (one year only)                      | 20-2540-6656-1367-000-0 | James Hoffman   |
| 4 | Norris, Jeff      | Assistant Custodian                         | 1.00 | WMS          | New Hire | \$1,387.62 Bi-weekly (Step 6/1 - 21-22), 8 hours per day, 260 days per year   | 1/18/22                                      | 20-2540-4400-1167-000-0 | Michael Soloman |
| 5 | Walker, Natasha   | Secretary IV                                | 1.00 | Hazel Dell   | New Hire | \$138.09 per day (Step IV/I - 21-22), 8 hours per day, 214 days per year      | 1/13/22                                      |                         | Renata Smith    |
| 6 | Woodside, Alexis  | Teaching Assistant - Classroom              | 1.00 | Harvard Park | New Hire | \$16.42 per hour (Year 1 + 60 - 21-22), 6.75 hours per day, 177 days per year | 1/10/22 (remainder of the 21-22 school year) | 10-1250-0000-1164-497-1 | Lori Durbin     |

**Lawrence Education Center**

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**Springfield Public School District 186  
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**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

**C. Hourly New Hires (Non-benefit)**

| Name              | Job Title                 | FTE  | Location | Personnel Activity | Salary                   | Effective | Funding Source | New/Replace    |
|-------------------|---------------------------|------|----------|--------------------|--------------------------|-----------|----------------|----------------|
| <b>Certified</b>  |                           |      |          |                    |                          |           |                |                |
|                   |                           |      |          |                    |                          |           |                |                |
| <b>Classified</b> |                           |      |          |                    |                          |           |                |                |
| 1                 | Myers, Doshawn            |      |          |                    |                          |           |                |                |
|                   | Substitute Crossing Guard | 1.00 | Fairview | New Hire           | \$12.00 per hour (21-22) | 1/11/22   |                |                |
| 2                 | Smith, Christian          |      |          |                    |                          |           |                |                |
|                   | Noon Hour Supervisor      | 1.00 | Butler   | New Hire           | \$12.00 per hour (21-22) | 1/19/22   |                |                |
| 3                 | Williams, Susan           |      |          |                    |                          |           |                |                |
|                   | Noon Hour Supervisor      | 1.00 | ELC      | New Hire           | \$12.00 per hour (21-22) | 1/18/22   |                | Brenda Goldsby |

**D. LOAs**

| Name              | Job Title                         | FTE  | Location          | Personnel Activity | Salary | Effective  | Funding Source | New/Replace |
|-------------------|-----------------------------------|------|-------------------|--------------------|--------|--|----------------|-------------|
| <b>Certified</b>  |                                   |      |                   |                    |        |  |                |             |
| 1                 | Johnson, Debra                    |      |                   |                    |        |  |                |             |
|                   | Special Education                 | 1.00 | JMS               | FMLA               |        | 1/10/22 through 2/18/22, medical                           |                |             |
| 2                 | Bradley, Brandy                   |      |                   |                    |        |  |                |             |
|                   | Grade 5                           | 1.00 | Marsh             | Return from FMLA   |        | 12/28/21   |                |             |
| 3                 | Johnson, Debra                    |      |                   |                    |        |  |                |             |
|                   | Special Education                 | 1.00 | JMS               | Return from FMLA   |        | 2/19/22  |                |             |
| 4                 | Weber, Felicia                    |      |                   |                    |        |  |                |             |
|                   | K-2 Cross Category                | 1.00 | Matheny - Withrow | Return from FMLA   |        | 11/15/21   |                |             |
| 5                 | Wible, Bruce                      |      |                   |                    |        |  |                |             |
|                   | English                           | 1.00 | LHS               | LOA w/out pay      |        | 1/20/22 through the end of the 21-22 school year, personal |                |             |
| <b>Classified</b> |                                   |      |                   |                    |        |  |                |             |
| 1                 | Payton, Jimmy                     |      |                   |                    |        |  |                |             |
|                   | Security                          | 1.00 | Douglas           | FMLA               |        | 11/12/21 to 1/7/22, medical                                |                |             |
| 2                 | Morgan, Amy                       |      |                   |                    |        |  |                |             |
|                   | Teaching Assistant - Early Start  | 1.00 | ELC               | Return from FMLA   |        | 1/7/22   |                |             |
| 3                 | Payton, Jimmy                     |      |                   |                    |        |  |                |             |
|                   | Security                          | 1.00 | Douglas           | Return from FMLA   |        | 1/7/22   |                |             |
| 4                 | McPike, Aryana                    |      |                   |                    |        |  |                |             |
|                   | Teaching Assistant - Kindergarten | 1.00 | Butler            | LOA w/out pay      |        | 12/20/21 to 2/22/22, medical                               |                |             |

**Springfield Public School District 186  
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**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

**E. Change of Assignment**

|                                   | Name         | Job Title                   | FTE  | Location | Personnel Activity                   | Salary | Effective | Funding Source | New/Replace        |
|-----------------------------------|--------------|-----------------------------|------|----------|--------------------------------------|--------|-----------|----------------|--------------------|
| <b>Administrative Appointment</b> |              |                             |      |          |                                      |        |           |                |                    |
| 1                                 | Hedges, Lori | Interim Assistant Principal | 1.00 | LHS      | Administrative Appointment, 218 days |        | 1/7/22    |                | Christopher Barham |

**Administrative Change**

|   |                     |                     |      |     |   |  |        |  |              |
|---|---------------------|---------------------|------|-----|---|--|--------|--|--------------|
| 1 | Barham, Christopher | Assistant Principal | 1.00 | LHS | from Assistant Principal, Lanphier High School, 218 days per year to Interim Guidance Dean, Grant Middle School, 200 days per year    |  | 1/7/22 |  | Jordan Joost |
| 2 | Hoffek, Brian       | Assistant Principal | 1.00 | GMS | from Assistant Principal, Grant Middle School, 208 days per year to Interim Principal's Assistant, Enos Elementary, 200 days per year |  | 1/7/22 |  |              |
| 3 | Joost, Jordan       | Guidance Dean       | 1.00 | GMS | from Guidance Dean, Grant Middle School, 200 days per year to Interim Assistant Principal, Grant Middle School, 208 days per year     |  | 1/7/22 |  | Brian Hoffek |

**Certified**

|   |                  |                           |      |      |   |   |                         |  |             |
|---|------------------|---------------------------|------|------|---|---|-------------------------|--|-------------|
| 1 | Davis, Michal D. | JAVA                      | 0.14 | SSHS | .14 overload  | salary of \$10,534.02, prorated from \$75,243 (M13/11 - 21-22) for .14 time, 180 days | 8/19/21 (one year only) |  |             |
| 2 | Pickett, Nick    | Math Instructional Leader | 1.00 | LHS  | Lanphier High School, from Math Instructional Leader, 182 days per year to Interim Administrative Intern, 182 days per year |   | 1/7/22                  |  | Lori Hedges |

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**Classified**

|   |                   |                                    |      |                 |  |   |         |                         |                         |
|---|-------------------|------------------------------------|------|-----------------|--|---|---------|-------------------------|-------------------------|
| 1 | Cohlmeyer, Lenore | Kitchen Helper                     | 1.00 | LMS             | from 7 hours per day to 7.5 hours per day  | \$14.17 per hour (Step 1/1 - 21-22), 7.5 hours per day, 194 days per year | 1/19/22 | 10-2560-1500-1166-171-0 | Redistribution of hours |
| 2 | Lawson, Tavis     | Education Media Support Technician | 1.00 | Auxiliary Bldg. | Auxiliary Building, from Educational Media Support Technician (ESSER funded) to Technology System Specialist (District Funded) |   | 1/13/22 |                         | Curt Catherwood         |
| 3 | Reeves, Ollivette | Substitute Crossing Guard          | 1.00 | Various         | from Substitute Crossing Guard, Various locations to Crossing Guard, Addams Elementary   |   | 1/19/22 |                         |                         |

**Lawrence Education Center**

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**Coaching**

|   |                 |                          |      |     |   |                                    |   |  |  |
|---|-----------------|--------------------------|------|-----|---|------------------------------------|---|--|--|
| 1 | Barnes, Melanie | 7th/8th Grade Volleyball | 1.00 | WMS | from 7th/8th Grade Volleyball, Washington Middle School, 1.0 to 8th Grade Volleyball, Washington Middle School 0.50 | stipend of \$1,263 (Year 8 -21-22) | beginning of the 21-22 season (per Coach's request) |  |  |
|---|-----------------|--------------------------|------|-----|---|------------------------------------|---|--|--|

**F. Coaching/Extra-Curricular Assignments**

|   | Name             | Job Title                        | FTE  | Location | Personnel Activity | Salary                    | Effective                     | Funding Source | New/Replace    |
|---|------------------|----------------------------------|------|----------|--------------------|---------------------------|-------------------------------|----------------|----------------|
| 1 | Davis, Joseph    | 8th Grade Asst. Boys' Basketball | 1.00 | LMS      | Volunteer          | no remuneration           | 10/13/21                      |                |                |
| 2 | Rollins, Lyndsay | 7th Grade Volleyball             | 0.50 | WMS      | New Hire           | \$842.00 (Year 1 - 21-22) | beginning of the 21-22 season |                | Melanie Barnes |

**G. Curriculum Compensation**